



COMMUNITY

INFN HIRES 170 PEOPLE AMONG RESEARCH, TECHNOLOGICAL, TECHNICAL AND ADMINISTRATIVE STAFF UNDER PERMANENT CONTRACTS

At the end of July the Governing Council of the INFN approved the final ranking of candidates, including research, technological, technical and administrative staff, to fill 170 permanent positions as envisaged by the 2018 Budget Law. With the completion of this formal procedure, the INFN will be able to offer permanent contracts to a number of workers who have been with the Institute for several years on a fixed-term basis. The new contracts will officially come into effect as from 1 October 2018 and will increase the permanent workforce by around 9.5%.

INFN, therefore, can guarantee permanent employment contracts for members of staff who are already an integral part of research activities and have for many years been penalised by a short-sighted policy of almost zero staff turnover. In the past, that policy prevented these workers who will now have a permanent contract from taking part in competitions to fill permanent positions, the form of recruitment that INFN believes to be the best way for entering the world of research. This important step was made possible by the allocation of the stabilization fund, ratified by the Budget Law 2018, which will be slightly above 1 million euro in 2018 (starting from October). Then 3.4 million will be added from 2019, for a total of 4.4 million per year. When fully operational, the overall commitment for the staff hired will be of € 7.6 million, an amount therefore higher than the ministerial financing plus the due 50% co-financing from the INFN, which will take on the additional € 1 million needed annually. ■